

Report on First Destinations of VMI Graduates from the 2019-2020 Academic Year

Executive Summary

Context

- Annually, the Office of Career Services (OCS) investigates the first destination career status of graduates receiving degrees during the previous 12 months.
- The target population, referred to herein as the OCS Cohort, comprised all 372 graduates who were awarded degrees between September 2019 and May 2020. Data were collected by the OCS from Institute offices and individual graduates.
- The status of 361 graduates was determined. The contact rate of 97% is typical for VMI but higher than that of other institutions.

Key Findings

Commissioning

- 220 (59%) graduates were commissioned, with 215 in the U.S. Armed Forces.
- Included among the commissioned graduates were five foreign cadets, four from the Republic of China and one from Thailand.

Graduate/Professional Education

- 22 (6%) graduates directly entered graduate and professional school programs.
- 1 graduate entered a program ranked in the top 25 by *U.S. News and World Report*.
- 1 graduates entered programs ranked in the top 50 by *U.S. News and World Report*.
- 1 graduates entered programs ranked in the top 75 by *U.S. News and World Report*.

Employment

- Graduates continue to be very successful in a competitive employment market.
- The percentage of graduates seeking employment as of 31 October is remarkably low: 1%.
- Notable employers of the 2019-2020 class are as follows:

Amazon

Boeing

Carmax

CBG Building Company

Clark Nexsen

Defense Logistics Agency

Dept. of Homeland Security

Froehling & Robertson

Guidehouse

Interstate Battery

Johnson Controls

Lockheed Martin

McKesson

McKesson

NAVFAC

Newport News Shipbuilding

Norfolk Naval Shipyard

Resonant Sciences

Skywest Airlines

Systecon North America

Target

The Branch Group

U.S. Dept. of Justice

U.S. Secret Service

Walmart Pharmacy

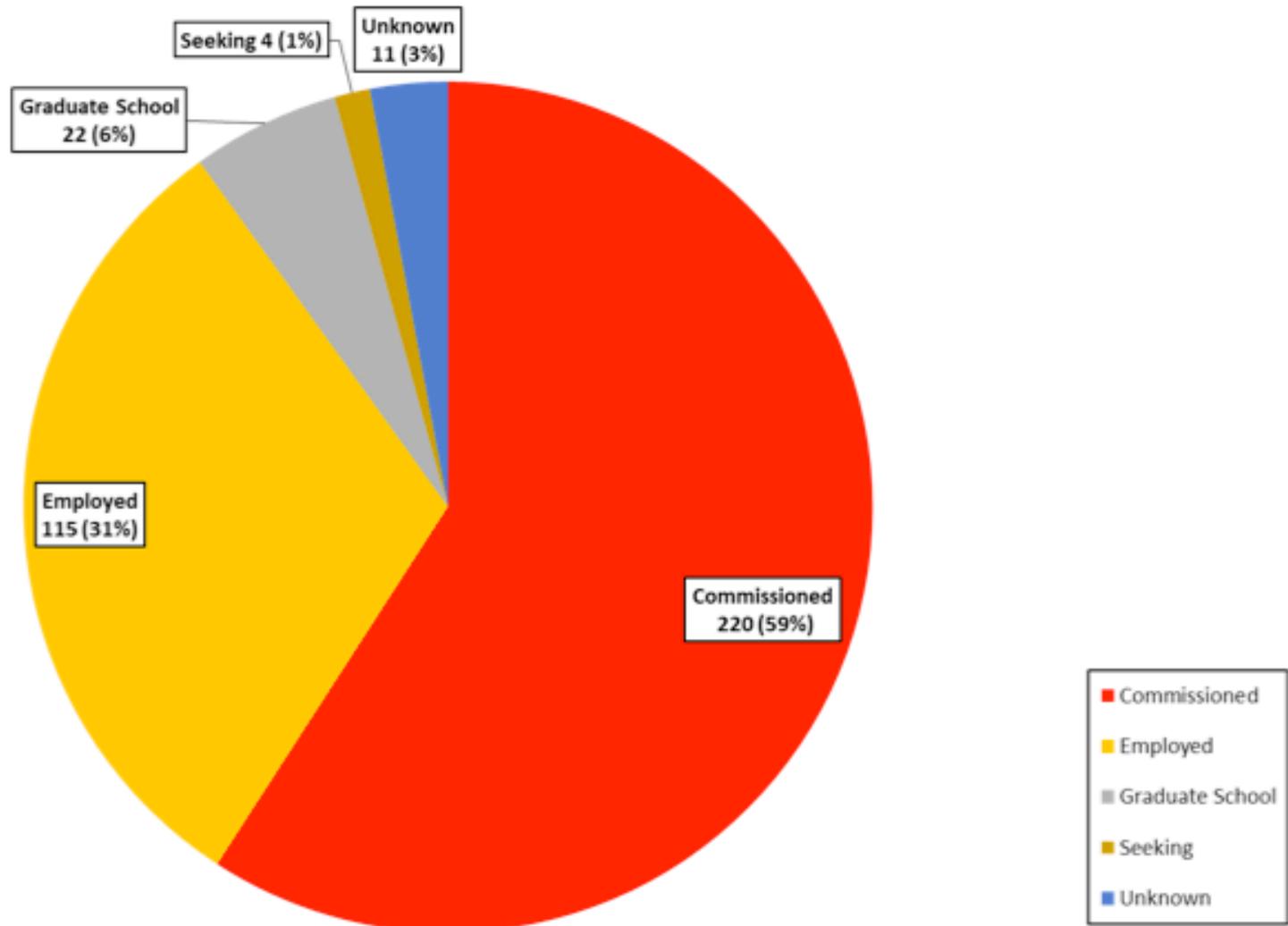
Wells Fargo

Whiting Turner

- Among cadets who reported accepted employment offers, 52% had salaries above the national salary data means for their respective majors

VMI Graduates During Academic Year 2019-2020

Total Graduates = 372



Graduate and Professional School Data 2019-2020 OCS Cohort

VMI Major	Degree	Institution – Program
Top 10 Programs*		
Chemistry	Ph.D. Chemistry	University of North Carolina at Chapel Hill
Top 25 Programs*		
Biology	M.P.A. Public Administration	University at Albany
Top 75 Programs*		
Chemistry	Ph.D. Materials Science and Engineering	University of Virginia
Other Programs*		
Biology	Ph.D. Microbiology	University of Tennessee-Knoxville
Biology	Ph.D. Internal Medicine	Virginia Tech Carilion School of Medicine
Biology	DPT Physical Therapy	Radford University
Computer Science	Ph.D. Computer Science	University of Wyoming
History	J.D. Law	University of North Dakota
International Studies	M.S. Kinesiology	James Madison University
International Studies	M.Div. Divinity	North Greenville University
Mechanical Engineering	Ph.D. Mechanical Engineering	Virginia Commonwealth University
Modern Languages and Cultures	J.D. Law	Charleston School of Law
Psychology	M.A. Forensic Mental Health	Roger Williams University
Psychology	J.D. Law	University of Baltimore

Employers of Graduates in the 2019-20 OCS Cohort

Aerospace

Boeing
Northrup Grumman
Skywest Airlines
TAC Air

Animal and Wildlife

South Carolina Waterfowl Asso.

Athletics

Alaska Aces
Copenhagen Basketball
Olympia Gymnastics
Rancho San Miguel Swim Club

Biotech and Life Sciences

Azzur Labs
Charles River Laboratories

Business Services

1800-Got-Junk
Amazon
Aramark
Cabela's
Chick's Oyster Bar
Cottage Farm
Commonwealth Building Materials
Federated Lighting
International Paper
Interstate Battery
James River Equipment
JCOC Community Thrift
Jones Family of Companies
Target
Waffle House
Walmart
Variety Wholesalers

Consulting

Deloitte LLP
Guide House

Education

Notre Dame Middle School
Virginia Military Institute

Engineering/Construction

Adams Construction
Branch Builds
CBG Building Company (2)
Clark Nexsen
Compo Construction
Corman Kokosing Construction
David Weekly Homes
D. Gallo Construction
English Construction
Froehling & Robertson (2)
Greeley and Hansen
Hansel Phelps
HDR, Inc.
Helix Electric
HITT Contracting
Johnson Controls
KBS Contractors (2)
Kjellstrom & Lee
Livewell Construction
Lockheed Martin (2)
RTB Engineering
Sullivan, Donahue & Ingalls
The Branch Group (2)
Thompson & Litton
Timmons Group (2)
Turner Construction
TX-Dot
TWC Contracting
W.F. Magann
Whiting Turner Construction
Zannino Engineering

Financial Services/Insurance

Alcova Mortgage
Anchor Financial Group
Bayport Credit Union
Evolve MGA
Goldbelt Frontier
Martello
P&J Arcomet
Wells Fargo

Governmental Agencies

Arlington Co. Government
BWX Technologies (2)
Defense Logistics Agency
Department of Homeland Security (2)
Manassas Nat'l Battlefield Park
Naval Facilities Engineering Command
Newport News Shipbuilding
Norfolk Naval Shipyard (2)
US Department of Justice
US Secret Service

Health Care

McKesson

Military Enlisted

Army (2)
Air Force
Coast Guard
Marines (2)
Navy (2)

Public Safety/Law Enforcement

Chesterfield Co. Fire/EMS
Fairfax Co. Police Dept.
Illinois State Police
Kitty Hawk Fire Dept.
Norfolk Sheriff's Office
Phoenix Protective Corp.
Sacramento Sheriff's Office
Spotsylvania Co. Sheriff's Office

Public Service

Camp River's Bend
Dominion Youth Services

Technology

Carahsoft Technology
Carmax
Data Extreme
Resonant Sciences
Systecon (2)

Industry Group Positions Accepted by Graduates in the 2019-2020 OCS Cohort

Aerospace - 4

Animal and Wildlife - 1

Athletics - 4

Biotech and Life Sciences - 2

Business Services – 17

Consulting – 2

Education – 2

Engineering – 37

Financial Services/Insurance – 8

Governmental Agencies – 13

Health Care - 1

Military Enlisted - 8

Public Safety – 8

Public Service - 2

Technology - 6

Positions Accepted by Graduates in the 2019-20 OCS Cohort

(By Industry Group)

Aerospace

EC – Line Service Technician
ECE – Software Engineer
ME – Engineer
PS - Pilot

Athletics

BI – Gymnastics Coach
HI – Swim Coach
HI – Pro Basketball
PS – Pro Basketball

Biotech and Life Sciences

BI – Lab Technician (2)

Business Services

AM – Business Analyst
BI – Pharmacy Sales Associate
BI – Sales Lead
CH – Farm Associate
EC - Driver
EC – General Manager
EC – Manager
EC – Outside Distributor Sales
EC – Operations Manager
EC - Salesman
ECE – REACH Engineer
HI – Customer Service Rep.
HI – Supervisor
HI – Sales Associate
PS – Server
PS – Retail Store Associate

Consulting

EC – Consultant
EC – Marketing Associate

Education

CE – Assistant Commandant
MC – English Teacher

Engineering

BI - Researcher
CE – Assistant Milling Crew
Manager
CE – Assistant Superintendent (2)
CE – Bridge Inspector
CE – Construction Inspector
CE – Construction Estimator
CE – Entry Level Engineer
CE – Design Engineer
CE – Field Engineer (3)
CE – Project Engineer (7)
CE – Project Manager
CE – Surveyor
CE – Technician
CS – Full Stack Developer
EC – Construction Superintendent
EC – Field Engineer
EC – Project Engineer
ECE – Project Engineer
ECE – Project Engineer
HI – Project Coordinator
ME –Engineer
PS – Project Manager
PS – Home Builder
PY – Inspector/Engineer
PY - Engineer

Financial Services/Insurance

AM – Business Data Analyst
CS – Research Associate
CS - Underwriter
EC – Enterprise Finance
EC – Financial Investment Manager
EC – Financial Services Rep.
EC – FP&A Analyst

Governmental Agencies

AM – Division Officer
BI – Natural Resources Engineer
CE – Engineer
CE – Naval Architect
EC - Representative
EC - CEO
EC – Contract Specialist
EC – Contract Specialist
EC – Operational Support Tech
IS – Contracts Support
ME – Engineer
ME - Engineer
ME – Design Engineer

Health Care

PS – Account Executive

Military Enlisted

BI – Army
EC – Coast Guard
EN - Marines
HI – Marines
IS - Army
IS – Navy (2)
PS – Air Force

Public Safety/Law Enforcement

EC – Deputy Sherriff
EC – Fire Fighter
EN – Life Guard
HI – Security Officer
IS – Police Officer
MC – Police Officer
PS – Deputy Sherriff
PS – Police Officer

Public Service

BI – Senior Counselor
PS – Behavior Analyst

Technology

AM – Junior Analyst
CS – Software Developer
CS – Software Developer
ECE – Junior Analyst
ME – Mechanical Engineer