

Report on First Destinations of VMI Graduates from the 2018-2019 Academic Year

Executive Summary

Context

- Annually, the Office of Career Services (OCS) investigates the first destination career status of graduates receiving degrees during the previous 12 months.
- The target population, referred to herein as the OCS Cohort, comprised all 351 graduates who were awarded degrees between December 2018 and September 2019. Data were collected by the OCS from Institute offices and individual graduates.
- The status of 340 graduates was determined. The contact rate of 97% is typical for VMI but higher than that of other institutions.

Key Findings

Commissioning

- 207 (59%) graduates were commissioned, with 201 in the U.S. Armed Forces.
- Included among the commissioned graduates were six foreign cadets, five from the Republic of China and one from Thailand.

Graduate/Professional Education

- 17 (5%) graduates directly entered graduate and professional school programs.
- 3 graduate entered a program ranked in the top 10 by *U.S. News and World Report*.
- 1 graduates entered programs ranked in the top 25 by *U.S. News and World Report*.
- 6 graduates entered programs ranked in the top 75 by *U.S. News and World Report*.

Employment

- Graduates continue to be very successful in a competitive employment market.
- The percentage of graduates seeking employment as of 31 October is remarkably low: 1%.
- Notable employers of the 2018-2019 class are as follows:

Atlantic Construction
Booz Allen Hamilton
Carmax
CBG
Davenport & Company
Dominion Energy
Exelon
Gibs & Cox
Guidehouse
Interstate Batteries
Lucid Perspectives

Microsoft
NAVFAC
Norfolk Naval Shipyard
Target
Turner Construction
U.S. Secret Service
Virginia Department of Transportation
Virginia State Police
W M Jordan
Wells Fargo

- Among cadets who reported accepted employment offers, 76% had salaries above the national salary data means for their respective majors.

Key Success Indicators: 2018-2019 Graduates
Data obtained for 97% of 351 Graduates

59% 207	Commissioned.
32% 112	Accepted full-time employment with well-known public and private sector employers. 76% accepted offers above the national average for their respective majors.
5% 17	Pursued graduate and professional education. 46% are attending programs ranked in the top 75 by <i>U.S. News and World Report</i> .
1% 4	Were still seeking employment as of 31 October.

Graduate and Professional School Data 2018-2019 OCS Cohort

VMI Major	Degree	Institution – Program
Top 10 Programs*		
Biology	M.S. Clinical Therapeutic Neuroscience	University of Oxford
Electrical and Computer Engineering	M.S. Electrical Engineering	University of Texas at Austin
Psychology	M.S. Divinity	Liberty University
Top 25 Programs		
Chemistry	Ph.D. Chemistry	University of Virginia
Top 75 Programs*		
Applied Mathematics	M.S. Operational Research	North Carolina State University
Biology	M.S. Biomedical Science	Virginia Polytechnic Institute and State University
Biology	Physician's Assistant	University of North Texas
Economics and Business	LL.M. Health Law	Seton Hall University
Economics and Business	M.S. Accounting	William and Mary
Electrical and Computer Engineering	MBA	University of Pittsburgh
Other Programs		
Economics and Business	MBA	University of Phoenix
English	M.A. English	Virginia Polytechnic Institute and State University
Psychology	M.S. Psychology	University of the Pacific
Physics	M.S. Physics	Georgia College

Employers of Graduates in the 2018-19 OCS Cohort

Athletics

George Washington University
United Lacrosse
Minnesota Twins Baseball

Business Services

Arbonne Int.
Big Sky Resort
Chris Management Company
Consumer Edge
Crossline Orthopedic
Crystal Bay Enterprises
Dixon Hughes Goodman
DOT Foods
Eli Lilly
Evolve MGA
Exelon
Exzeo
FTS International
General Dynamics
Microsoft
Milwaukee Succeeds
Morton
Motleys Asset Disposition Group
New Latitude Movers
New York Int. Capital LLC
NGIC
Ourismon Toyota
Practice Promotions
Proshield
Guna Alpha Global
Ram Tool
Ryan Homes
Servpro
Target
VMI Alumni Association
WAWA, Inc.
WestRock Company

Consulting

Booz Allen Hamilton (2)
Guide House (2)
Environmental Solutions & Innovations
Inc.

Engineering

Atlantic Construction
Basic Construction LLC
Branch & Associates
Burns & McDonnell
CBG (2)
Dominion Energy
ECS Corporate Services
Elliott Tech LLC
Gibs & Cox
Grunley Construction
Hazen & Sawyer
HITT Contracting
ITAC
Kjellstrom & Lee
Lockheed Martin
LR Wilson & Sons
Lucid Perspectives (4)
Raytheon
RS&H
The Anderson Co.
Timmons Group
Turner Construction
Virginia Department of Transportation
Warren Hanks Construction
WM Jordan

Financial Services/Insurance

AXA Advisors
Commonwealth Commercial
Davenport & Company LLC
PNC
TrueNorth Financial Solutions
Wells Fargo (2)

Governmental Agencies

Naval Facilities Engineering Command
Naval Sea Systems Command
US Secret Service
Youth Conservation Corp.

Health Care

Georgetown Cognitive Neuroimaging Lab
MVP Therapy
Scribe America
YMCA

Military Enlisted

Army (2)
Army Reserves
Marines (3)
National Guard
Navy (2)

Public Safety

Virginia State Police

Public Service

Intercept Youth Services

Technology

Carmax
Pruitt, Inc.

Industry Group Positions Accepted by Graduates in the 2018-2019 OCS Cohort

Athletics - 3

Business Services – 32

Consulting – 3

Engineering – 29

Financial Services/Insurance – 6

Governmental Agencies – 4

Health Care - 4

Military Enlisted - 9

Public Safety – 1

Technology - 2

Positions Accepted by Graduates in the 2018-19 OCS Cohort

(By Industry Group)

Athletics

ECBU – Coach
ECBU – Coach
ECBU – Pro Baseball

Business Services

CS – IT Analyst
CS – Service Manager
ECBU – Analyst
ECBU – Audit Associate
ECBU – Basecamp Guide
ECBU – Equity Research
ECBU – Program Manager (2)
ECBU – Sales Associate
ECBU – Supplier Management Analyst
ECBU – Warehouse Material
ECE – Data Analyst
ECE - Intern
EN – Cyber Insurance
HI – Sales Associate
IS – Business Administrator
IS – Construction Supervisor
IS – Data Coordinator
IS – Intel Analyst
IS – Sales Associate
MLC – PR Branding
MLC – Project Specialist
PS – Associate Account Manager
PS – Operations Manager
PS – Program Outreach Officer
PS – Retail Sales

Consulting

CS – Consultant
ECBU – Associate
ECBU - Consultant
IS – Associate

Engineering

AM – Software Engineer
CEE – Associate Engineer (2)
CEE – Associate Project Manager
CEE – Design Engineer
CEE – Field Engineer (3)
CEE – Project Engineer (5)
CEE – Project Manager
CEE – Staff Engineer
CEE – Structural Engineer
CEE – Traffic Engineer
CS – Junior Software Engineer (3)
CS – Software Engineer (2)
CS – Software Security Officer
ECE – Field Service Engineer (2)
ECE – Project Engineer
ECBU – Consultant
ECBU – Intern
ECBU – Project Engineer (2)
ME – Mechanical Engineer
PS – Consultant
PY – Electrical Engineer

Financial Services/Insurance

CS – Technology Development Programmer
ECBU – Financial Services Rep.
ECBU – Public Financial Analyst
HI - Broker
IS – Financial Advisor
PS – Financial Analyst

Governmental Agencies

IS – Advisor
IS – Crew Supervisor

Health Care

HI – Lab Tech
IS – Wellness Coach

Military Enlisted

CEE – Marines
CEE – Navy
EN – Marines
EN – Navy
HI – Army
HI – Marines
HI – National Guard
HI - Reserves
PS – Army

Public Safety

PS – Fire Fighter
PS – Police Officer

Public Service

PS - Specialist

Technology

CS – Technology Associate
ECE – Cyber Intelligence